

Holy Family Catholic School

Governors' Written Statement of Behaviour Principles

The Education and Inspectors Act 2006 and DfE guidance (Behaviour in Schools, 2012) requires the Governors to make and frequently review, a written statement of general behaviour principles to guide the school leadership in determining measures to promote good behaviour.

This is a statement of principles, not practice.

The Governors of Holy Family Catholic School believe that high standards of behaviour lie at the heart of a successful school that enables students to make the best possible progress in all aspects of their school life.

We wish to create a community underpinned by our Catholic Ethos and Mission Statement. We have high expectations that support the development of our students as effective and responsible citizens.

The purpose of this statement is to give guidance to the leadership team in drawing up their Behaviour Policies by stating the principles that the Governors expect to be followed. The Governors expect any policy or actions to be in accordance with their responsibility under equality legislation.

Principles:

- All students, staff and visitors have the right to feel safe at all times in school.
- All members of the school community should be free from discrimination of any sort. Measures to protect children should be set out in the Behaviour and Equality policies.
- Staff and volunteers set an excellent example modelling to students at all times.
- Students are helped to take responsibility for their actions.
- Rewards, sanctions and reasonable force are used consistently by staff, in line with the behaviour policy
- It is recognised that the use of rewards and sanctions must have regard to the individual situation and the individual student and the leadership of the school is expected to use discretion in their use.

Consequences should however be applied fairly, consistently, proportionally and reasonably, taking into account SEND, disability and the needs of vulnerable children, and offering support as necessary. This support may involve a multi-agency response.

- The school leadership and school staff should take action to safeguard students, which may include the searching of students for banned or dangerous items. This may be done with/without consent depending on the nature of concern.
- The Governors comply with the DfE guidance giving the school leadership the right to discipline students for misbehaving outside of the school premises "to such an extent as reasonable."
- Staff accused of misconduct will be offered pastoral care.
- The Governors strongly feel, that exclusions, particularly those that are permanent, must only be used as the very last resort.
- The Governors wish to emphasise that violence, threatening behaviour or abuse by students or parents towards the school's staff will not be tolerated. If a parent does not conduct themselves properly, the school may ban them from the school premises and, if the parent continues to cause disturbance, he or she may be liable to prosecution.

July 2022 (To be reviewed July 2023)