



## HOLY FAMILY CATHOLIC SCHOOL AND SIXTH FORM POLICY FOR RELATIONSHIPS AND SEX EDUCATION

### SCHOOL MISSION STATEMENT

*“We are a Catholic community embracing the clear Christian values of respect, service and justice. We are a family of many cultures sharing one faith. We exist to educate young people towards excellence in all dimensions of their lives, recognising the uniqueness of each and the equality of all.”*

In this policy the Governors and teachers, in partnership with pupils and their parents, set out their intentions about relationships and sex education (RSE). We set out our rationale for and approach to relationships and sex education in the school.

#### Consultation that has taken place:

- A questionnaire to parents / carers January 2020
- A parents’ information/consultation evening February 2020
- review of RSE curriculum content with staff
- consultation with school governors

#### Implementation and Review of Policy

Implementation of the policy will take place after consultation with the Governors in the Autumn term 2020.

This policy will be reviewed every 2 years by the Head teacher, RSE Co-ordinator, the Governing Body and Staff. The next review date will be January 2022.

#### Dissemination

The draft policy will be given to all members of the Governing Body, and all teaching and non-teaching members of staff. Copies of the document will be available to all parents through the school’s prospectus and a copy is available in the school office. Details of the content of the RSE curriculum will also be published on the school’s web site.

### DEFINING RELATIONSHIP AND SEX EDUCATION

The DfE guidance defines RSE as “lifelong learning about physical, moral and emotional development. It is about the understanding of the importance of marriage and family life, stable and loving relationships, respect, love and care. It is also about the teaching of sex, sexuality and sexual health”<sup>1</sup>. It is about the development of the pupil’s knowledge and understanding of her or him as a sexual being, about what it means to be fully human, called to live

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<sup>1</sup> Sex and Relationship Education Guidance, DfEE, 2000

in right relationships with self and others and being enabled to make moral decisions in conscience. The DFE identifies three main elements: “attitudes and values, personal and social skills, and knowledge and understanding”<sup>2</sup>.

## **STATUTORY CURRICULUM REQUIREMENTS**

We are legally required to teach those aspects of RSE which are statutory parts of National Curriculum Science.

However, the reasons for our inclusion of RSE go further.

## **RATIONALE**

### ***‘I HAVE COME THAT YOU MIGHT HAVE LIFE AND HAVE IT TO THE FULL’***

(Jn.10.10)

We are involved in relationships and sex education precisely because of our Christian beliefs about God and about the human person. The belief in the unique dignity of the human person made in the image and likeness of God underpins the approach to all education in a Catholic school. Our approach to RSE therefore is rooted in the Catholic Church’s teaching of the human person and presented in a positive framework of Christian ideals.

At the heart of the Christian life is the Trinity, Father, Son and Spirit in communion, united in loving relationship and embracing all people and all creation. As a consequence of the Christian belief that we are made in the image and likeness of God, gender and sexuality are seen as God’s gift, reflect God’s beauty, and share in the divine creativity. RSE, therefore, will be placed firmly within the context of relationship as it is there that sexuality grows and develops.

Following the guidance of the Bishops of England and Wales and as advocated by the DFE (and the Welsh Assembly Government) RSE will be firmly embedded in the PSHE framework as it is concerned with nurturing human wholeness and integral to the physical, spiritual, emotional, moral, social and intellectual development of pupils. It is centred on Christ’s vision of being human as good news and will be positive and prudent, showing the potential for development, while enabling the dangers and risks involved to be understood and appreciated.

All RSE will be in accordance with the Church’s moral teaching. It will emphasise the central importance of marriage and the family whilst acknowledging that all pupils have a fundamental right to have their life respected whatever household they come from and support will be provided to help pupils deal with different sets of values.

## **VALUES AND VIRTUES**

Our programme enshrines Catholic values relating to the importance of stable relationships, marriage and family life. It also promotes those virtues which are essential in responding to the God’s call to love others with a proper respect for their dignity and the dignity of the human body. The following virtues will be explicitly explored and promoted: faithfulness, fruitfulness, chastity, integrity, prudence, mercy and compassion.

## **AIM OF RSE AND THE MISSION STATEMENT**

Our Mission Statement commits us to the education of the whole child (spiritual, physical, intellectual, moral, social, cultural, emotional) and we believe that RSE is an integral part of this education. Furthermore, our school aims state

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<sup>2</sup> ibid

that we will endeavour to raise pupils' self-esteem, help them to grow in knowledge and understanding, recognise the value of all persons and develop caring and sensitive attitudes. It is in this context that we commit ourselves in partnership with parents, to provide children and young people with a "positive and prudent sexual education"<sup>3</sup> which is compatible with their physical, cognitive, psychological, and spiritual maturity, and rooted in a Catholic vision of education and the human person.

## Objectives

To develop the following attitudes and virtues:

- reverence for the gift of human sexuality and fertility;
- respect for the dignity of every human being – in their own person and in the person of others;
- joy in the goodness of the created world and their own bodily natures;
- responsibility for their own actions and a recognition of the impact of these on others;
- recognising and valuing their own sexual identity and that of others;
- celebrating the gift of life-long, self-giving love;
- recognising the importance of marriage and family life;
- fidelity in relationships.

To develop the following **personal and social skills**:

- making sound judgements and good choices which have integrity and which are respectful of the individual's commitments;
- loving and being loved, and the ability to form friendships and loving, stable relationships free from exploitation, abuse and bullying;
- managing emotions within relationships, and when relationships break down, with confidence, sensitivity and dignity;
- managing conflict positively, recognising the value of difference;
- cultivating humility, mercy and compassion, learning to forgive and be forgiven;
- developing self-esteem and confidence, demonstrating self-respect and empathy for others;
- building resilience and the ability to resist unwanted pressures, recognising the influence and impact of the media, internet and peer groups and so developing the ability to assess pressures and respond appropriately;
- being patient, delaying gratification and learning to recognise the appropriate stages in the development of relationships, and how to love chastely;
- assessing risks and managing behaviours in order to minimise the risk to health and personal integrity.

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<sup>3</sup> *Gravissimum Educationis* 1

**To know and understand:**

- the Church's teaching on relationships and the nature and meaning of sexual love;
- the Church's teaching on marriage and the importance of marriage and family life;
- the centrality and importance of virtue in guiding human living and loving;
- the physical and psychological changes that accompany puberty;
- the facts about human reproduction, how love is expressed sexually and how sexual love plays an essential and sacred role in procreation;
- how to manage fertility in a way which is compatible with their stage of life, their own values and commitments, including an understanding of the difference between natural family planning and artificial contraception;
- how to keep themselves safe from sexually transmitted infections and how to avoid unintended pregnancy, including where to go for advice.

**Outcomes**

**INCLUSION AND DIFFERENTIATED LEARNING**

We will ensure RSE is sensitive to the different needs of individual pupils in respect to pupils' different abilities, levels of maturity and personal circumstances; for example their own sexual orientation, faith or culture and is taught in a way that does not subject pupils to discrimination. Lessons will also help children to realise the nature and consequences of discrimination, teasing, bullying and aggressive behaviours (including cyber-bullying), use of prejudice-based language and how to respond and ask for help.

**EQUALITIES OBLIGATIONS**

The governing body have wider responsibilities under the Equalities Act 2010 and will ensure that our school strives to do the best for all of the pupils, irrespective of disability, educational needs, race, nationality, ethnic or national origin, pregnancy, maternity, sex, gender identity, religion or sexual orientation or whether they are looked after children.

**BROAD CONTENT OF RSE**

Three aspects of RSE - attitudes and values, knowledge and understanding, and personal and social skills will be provided in three inter-related ways: the whole school / ethos dimension; a cross-curricular dimension and a specific relationships and sex curriculum.

**PROGRAMME / RESOURCES**

Appendices to this policy provide further information about the programme and resources for suggested use.

Teaching strategies will include:

- establishing ground rules
- distancing techniques
- discussion
- project learning
- reflection
- brainstorming

- film & video
- group work
- role-play
- trigger drawings
- values clarification

(See also 'Sex and Relationship Guidance'. DCSF 2000 for more detail)

## **PARENTS AND CARERS**

We recognise that parents (and other carers who stand in their place) are the primary educators of their children. As a Catholic school, we provide the principal means by which the Church assists parents and carers in educating their children. Therefore the school will support parents and carers by providing material to be shared with their children at home and workshops to help parents/carers to find out more. Parents/carers will be informed by letter when the more sensitive aspects of RSE will be covered in order that they can be prepared to talk and answer questions about their children's learning.

Parents must be consulted before this policy is ratified by the governors. They will be consulted at every stage of the development of the RSE programme, as well as during the process of monitoring, review and evaluation. They will be able to view the resources used by the school in the RSE programme. Our aim is that, at the end of the consultation process, every parent and carer will have full confidence in the school's RSE programme to meet their child's needs.

Parents have ***the right to withdraw*** their children from RSE except in those elements which are required by the National Curriculum science orders. Should parents wish to withdraw their children they are asked to notify the school by contacting the headteacher. The school will provide support by providing material for parents to help the children with their learning.

We believe that the controlled environment of the classroom is the safest place for this curriculum to be followed.

## **BALANCED CURRICULUM**

Whilst promoting Catholic values and virtues and teaching in accordance with Church teaching, we will ensure that pupils are offered a balanced programme by providing an RSE programme that offers a range of viewpoints on issues. Pupils will also receive clear scientific information as well as covering the aspects of the law pertaining to RSE (in secondary schools/academies relating to forced-marriage, female genital mutilation, abortion, the age of consent and legislation relating to equality). Knowing about facts and enabling young people to explore differing viewpoints is not the same as promoting behaviour and is not incompatible with our school's promotion of Catholic teaching. We will ensure that pupils have access to the learning they need to stay safe, healthy and understand their rights as individuals.

## **RESPONSIBILITY FOR TEACHING THE PROGRAMME**

Responsibility for the specific relationships and sex education programme lays with the relevant curriculum staff; the PSHE Coordinator, the Religious Education department, the Science department, the Physical Education Department and the school's Senior Leadership Team. However, all staff will be involved in developing the attitudes and values aspect of the RSE programme. They will be role models for pupils of good, healthy, wholesome

relationships as between staff, other adults and pupils. They will also be contributing to the development of pupils' personal and social skills.

### **External Visitors**

Our school will often call upon help and guidance from outside agencies and health specialists to deliver aspects of RSE. Such visits will always complement the current programme and never substitute or replace teacher led sessions. It is important that any external visitor is clear about their role and responsibility whilst they are in school delivering a session. Any visitor must adhere to our code of practice developed in line with CES guidance 'Protocol for Visitors to Catholic Schools'<sup>4</sup>.

Health professionals should follow the school's policies, minimising the potential for disclosures or inappropriate comments using negotiated ground rules and distancing techniques as other teachers would. They will ensure that all teaching is rooted in Catholic principles and practice.

## **OTHER ROLES AND RESPONSIBILITIES REGARDING RSE**

### **Governors**

- Draw up the RSE policy, in consultation with parents and teachers;
- Ensure that the policy is available to parents;
- Ensure that the policy is in accordance with other whole school policies, e.g., SEN, the ethos of the school and our Christian beliefs;
- Ensure that parents know of their right to withdraw their children;
- Establish a link governor to share in the monitoring and evaluation of the programme, including resources used;
- Ensure that the policy provides proper and adequate coverage of relevant National Curriculum science topics and the setting of RSE within PSHE.

### **Head teacher**

The Head teacher takes overall delegated responsibility for the implementation of this policy and for liaison with the Governing Body, parents, the Diocesan Schools' Service and the Local Education Authority, also appropriate agencies.

### **PSHE/RSE Coordinator**

The coordinator with the head teacher has a general responsibility for supporting other members of staff in the implementation of this policy and will provide a lead in the dissemination of the information relating to RSE and the provision of in-service training. *(They may be supported by the curriculum deputy and the member of staff with responsibility for child protection).*

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<sup>4</sup> Protocol for Visitors to Catholic Schools, CES, Feb. 2011

### **All Staff**

RSE is a whole school issue. All teachers have a responsibility of care; as well as fostering academic progress they should actively contribute to the guardianship and guidance of the physical, moral and spiritual well-being of their pupils. Teachers will be expected to teach RSE in accordance with the Catholic Ethos of the school. Appropriate training will be made available for all staff teaching RSE. All staff have been included in the development of this policy and all staff should be aware of the policy and how it relates to them.

### **RELATIONSHIP TO OTHER POLICIES AND CURRICULUM SUBJECTS**

This RSE policy is to be delivered as part of the PSHE framework. It includes guidelines about pupil safety and is compatible with the school's other policy documents (for example, Bullying policy, Safeguarding Policy etc)

Pupils with particular difficulties whether of a physical or intellectual nature will receive appropriately differentiated support in order to enable them to achieve mature knowledge, understanding and skills. Teaching methods will be adapted to meet the varying needs of this group of pupils.

Learning about RSE in PSHE classes will link to/complement learning in those areas identified in the RSE audit.

### **CHILDREN'S QUESTIONS**

The governors want to promote a healthy, positive atmosphere in which RSE can take place. They want to ensure that pupils can ask questions freely, be confident that their questions will be answered, and be sure that they will be free from bullying or harassment from other children and young people.

#### **Controversial or Sensitive issues**

There will always be sensitive or controversial issues in the field of RSE. These may be matter of maturity, of personal involvement or experience of children, of disagreement with the official teaching of the Church, of illegal activity or other doubtful, dubious or harmful activity. The governors believe that children are best educated, protected from harm and exploitation by discussing such issues openly within the context of the RSE programme. The use of ground rules, negotiated between teachers and pupils, will help to create a supportive climate for discussion.

(See also Sex and Relationship Guidance, 4.5 'Dealing with questions' 0116/2000, Department for Education and Employment, July 2000 for more detail)

Some questions may raise issues which it would not be appropriate for teachers to answer during ordinary class time, e.g., where a child or young person's questions hints at abuse, is deliberately tendentious or is of a personal nature.

### **SUPPORTING CHILDREN AND YOUNG PEOPLE WHO ARE AT RISK**

Children will also need to feel safe and secure in the environment in which RSE takes place. Effective RSE will provide opportunities for discussion of what is and is not appropriate in relationships. Such discussion may well lead to disclosure of a safeguarding issue. Teachers will need to be aware of the needs of their pupils and not let any fears and worries go unnoticed. Where a teacher suspects that a child or young person is a victim of or is at risk of abuse they are required to follow the school's safeguarding policy and immediately inform the designated senior member of staff responsible.

## CONFIDENTIALITY AND ADVICE

All governors, all teachers, all support staff, all parents and all pupils must be made aware of this policy, particularly as it relates to issues of advice and confidentiality.

All lessons, especially those in the RSE programme, will have the best interests of pupils at heart, enabling them to grow in knowledge and understanding of relationships and sex, developing appropriate personal and social skills and becoming appreciative of the values and attitudes which underpin the Christian understanding of what it means to be fully human.

Pupils will be encouraged to talk to their parents/carers about the issues which are discussed in the programme. Teachers will always help pupils facing personal difficulties, in line with the school's pastoral care policy. Teachers should explain to pupils that they cannot offer unconditional confidentiality, in matters which are illegal or abusive for instance. Teachers will explain that in such circumstance they would have to inform others, e.g., parents, head teacher, but that the pupils would always be informed first that such action was going to be taken

## MONITORING AND EVALUATION

The RSE Co-ordinator will monitor the provision of the various dimensions of the programme by examining plans, schemes of work and samples of pupils work at regular intervals. The programme will be evaluated biannually by means of questionnaires / response sheets/needs assessment given to pupils, and / or by discussion with pupils, staff and parents. The results of the evaluation should be reported to these groups of interested parties and their suggestions sought for improvements. Governors will consider all such evaluations and suggestions before amending the policy. Governors remain ultimately responsible for the policy.



# Appendix 1



CATHOLIC BISHOPS' CONFERENCE OF ENGLAND AND WALES  
39 Eccleston Square, London SW1V 1BX  
[www.catholicchurch.org.uk](http://www.catholicchurch.org.uk)

20th March 2017

Dear Friends,

On the 20th March last year, following one of the Catholic Church's most extensive and wide-ranging consultation with bishops and theologians, Pope Francis made public his Apostolic Exhortation on relationships, love and the family. He entitled it *Amoris Laetitia* (The Joy of Love) and it was the most remarkable of documents.

The Exhortation coincided with the Year of Mercy, which ended in November last year, and picked up on the need for mercy when faced with the challenges and difficulties that accompany all relationships.

It also issued a challenge. Pope Francis questioned whether educational institutions had taken heed of the Second Vatican Council when it spoke of the need for 'a positive and prudent sex education to be imparted to children and adolescences as they grow older'.

To mark the first anniversary of *Amoris Laetitia* we have taken up this challenge and produced a guide for all those charged with the duty of teaching young people about healthy and loving relationships. We hope this will support parents, teachers, catechesis and those in the wider Catholic community.

We have called this document *Learning to Love*. This is because all of us, no matter what stage of life we are in, never stop learning how to love.

When it comes to love and relationships, the pressures on young people are greater than they have ever been and we all need to recognise that without providing an education in this area, we leave young people vulnerable to receiving this information second hand and from potentially damaging sources.

Because we expect all Catholic schools to make space in the curriculum for Relationship and Sex Education, this document is here to help present the Church's teaching effectively, engagingly and in a way which is accessible to all those involved in educating young people.

We hope all those tasked with educating young people about healthy and loving relationships find *Learning to Love* helpful.

With every good wish and blessing,

*+ Malcolm McMahon OP*

The Most Rev. Malcolm McMahan OP Chair of the Bishops' Conference Department of Catholic Education and Formation

# Appendix 2

## RSE links to the Religious Education Curriculum

Key Stage 3	Key Stage 4	Key Stage 5
<p>Students are taught:</p> <ul style="list-style-type: none"> <li>• Marriage and reconciliation as sacraments.</li> </ul>	<p>Students are taught:</p> <ul style="list-style-type: none"> <li>• The family</li> <li>• Support for the family</li> <li>• Sexual relationships</li> <li>• Family planning</li> <li>• Divorce, annulment and remarriage</li> <li>• Equality of men and women in the family</li> <li>• Gender. Prejudice and discrimination.</li> <li>• The Jewish understanding of the sanctity of life.</li> <li>• Sanctity of life as part of Catholic Social Teaching.</li> </ul> <p>All the above are part of the Catholic Christianity Edexcel specification.</p>	<p>A Sixth Form RE programme is currently being prepared for delivery from Sept 2020. Details will appear here in due course.</p>

# Appendix 3: RSE links to the Science Curriculum

## KS3 Science

### **3.1.3.5- There are many different body shapes, sizes and physical attributes**

Spring Term Year 7 Adaptation: L4-Variation, L5-Continuous and Discontinuous Variation, L6-Inheritance and DNA, L7-Adapting to change

### **3.1.5.1-Human reproduction, including the structure and function of the male and female reproductive systems**

Spring Term Year 7 Reproduction: L2-Reproductive system

### **3.1.5.2-About gestation and birth, including the effect of maternal lifestyle on the foetus through the placenta, e.g. foetal alcohol syndrome**

Spring Term Year 7 Reproduction: L3-Fertilisation and Implantation, L4-Development of foetus

### **3.1.5.4-The menstrual cycle and the function of gametes (sperm and ova), in fertilisation**

Spring Term Year 7-Reproduction: L5-Menstrual cycle

### **3.2.4.7-To recognise the impact that the use of substances (alcohols and drugs) has on the ability to make good and healthy decisions**

Autumn Term Year 8 Health and Lifestyle: L6-Drugs, L7-Smoking

### **3.3.3.4-They have responsibilities towards their local, global and national community and creation**

Autumn Term Year 8 The Earth: L7-Carbon cycle, L8-Climate Change and L9-Recycling

## KS4 Biology:

### **4.3.3.1. About STIs, including HIV/AIDS, how these are transmitted protective practices, including abstinence, and how to respond if they feel they or others are at risk**

4.3 infection and Response in Autumn term year 10 for Combined Science and Spring in year 9 triple Science: symptoms of HIV and Gonorrhoea as sexually transmitted diseases (STD).

### **4.1.5.4. About human fertility, building on the learning at KS3; methods of managing conception for the purposes of achieving or avoiding pregnancy and the difference between natural and artificial methods**

4.5 Homeostasis and Response in Spring term for year 10 for Combined Science and in Autumn term for Triple Science: Roles of hormones in human reproduction, including the menstrual cycle. Evaluate (find the positive and negative factors and come to a conclusion) of the different hormonal and non-hormonal methods of contraception. I need to be able to explain the use of hormones in modern reproductive technologies to treat infertility.

#### **4.1.5.1. Human reproduction**

**4.3.1.1. Just, understanding the impact of their actions locally, nationally and globally, including the knowledge and understanding to ensure that such judgements are well-informed**

4.6 Inheritance and Response in Summer term for year 10 for Combined Science and Spring term for Triple Science: To express the outcome of a genetic cross. I should be able to complete a Punnett square diagram and identify and interpret information from genetic crosses and family trees. I need to be able to describe factors which may contribute to the extinction of a species.

4.7 Ecology in Spring term for year 11 for Combined Science and Autumn term for Triple Science: Biodiversity and the effect of human interaction/activity on ecosystems.

### **KS4 Chemistry**

**4.3.1.1. Just, understanding the impact of their actions locally, nationally and globally, including the knowledge and understanding to ensure that such judgements are well-informed**

**3.3.3.4-They have responsibilities towards their local, global and national community and creation**

4.9 Chemistry of atmosphere in Spring term for year 11 for Combined Science and Triple Science: Carbon dioxide and methane as greenhouse gases through human activity and effects on environment. Common atmospheric pollutants, their sources and effects.

### **KS5 Biology:**

#### **Life cycles**

**4.1.5.1. Human reproduction, including the structure and function of the male and female reproductive systems and the correct terms for the reproductive body parts, both internal and external**

## Appendix 4: Letter to Parents/Carers



Holy Family Catholic School & Sixth Form

Headteacher: Dr. A. Stone BA Hons, NPQH



**Walthamstow House Site**

1 Shernhall Street, London E17 3EA

Tel/Fax: 020 8520 0482 / 4658

Web: [www.holyfamilywaltham.sch.uk](http://www.holyfamilywaltham.sch.uk)

**Wiseman House Site**

30-34 Shernhall Street, London E17 9RT

Tel/Fax: 020 8520 3587 / 3594

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### SCHOOL MISSION STATEMENT

***“We are a Catholic community embracing the clear Christian values of respect, service and justice. We are a family of many cultures sharing one faith. We exist to educate young people towards excellence in all dimensions of their lives, recognising the uniqueness of each and the equality of all.”***

Dear Parents and Carers,

As a part of your child’s education at Holy Family, we promote personal wellbeing and development through a comprehensive Personal, Social, Health and Economic (PSHE) education programme. PSHE education is the curriculum subject that gives young people the knowledge, understanding, attitudes and practical skills to live safe, healthy, productive lives and meet their full potential.

I am writing to let you know that next term, your child’s class will be taking part in lessons which will focus on the relationships and sex education (RSE) aspect of this programme. RSE lessons in Year ***(insert year)*** will include teaching about (***select as appropriate or add examples below***): Healthy relationships, including friendships and intimate relationships; families; growing and changing, including puberty; personal hygiene; changing feelings; becoming more independent; keeping safe and consent; developing self-esteem and confidence. Pupils will also have opportunities to ask questions that help prepare them for relationships of all kinds in the modern world.

PSHE education is taught throughout the school in every year group and is monitored and reviewed regularly by the staff and governing body. Please visit the school’s website:

<https://www.holyfamily.waltham.sch.uk/> for more detail about our PSHE curriculum. All PSHE teaching takes place will take place in a safe learning environment and is underpinned by our school ethos and values.

All RSE will be in accordance with the Church's moral teaching. It will emphasise the central importance of marriage and the family whilst acknowledging that all pupils have a fundamental right to have their life respected whatever household they come from and support will be provided to help pupils deal with different sets of values.

We would like to invite you to a Parents' information evening on \_\_\_\_\_ in \_\_\_\_\_ at \_\_\_\_\_ should you like to find out more about what your child will learn, view the materials and resources being used in lessons and discover how you can best support your child to discuss these topics at home.

As a school community, we are committed to working in partnership with parents; recent parental feedback has indicated that the overwhelming majority of parents continue to be highly supportive of the relationships and sex education programme. If you would like to find out more or discuss any concerns, we would urge you to attend the information meeting and look forward to seeing you there.

Yours sincerely,

PSHE Coordinator